

Child & Family Access Worker, Casual (Temporary Summer Support)

Application Deadline:

For immediate consideration, applicants are strongly encouraged to apply **as soon as possible**.

This posting shall remain open for ongoing hiring until August 7, 2026. Applications after this date will not be considered.

#C2-26-06	8+ vacancies
Bargaining Unit:	CUPE 2286.2
Status:	Casual
Wage:	\$33.47/hr
hours/week:	*22 – 40+hrs

*There are no guaranteed/minimum number of scheduled hours; however, scheduled work throughout the summer will typically **be more than 22 hours per week**.*

We are seeking compassionate and dedicated Youth Workers to join our highly committed Child & Family Access team. This role provides consistent support and guidance to children and young people in a residential setting, helping them navigate challenges and develop essential life skills.

The ideal candidate has caregiving experience, can follow daily routines and behaviour support plans, and understands the needs of children and youth, particularly those experiencing emotional or behavioural difficulties. You will act in a coaching and caregiving capacity, modelling healthy values, effective problem-solving, and positive relationship skills, while also providing the day-to-day care required in residential work.

Work Hours & Scheduling: We operate continuously 24 hours a day, seven days a week, across three shifts: days, afternoons, and midnights. Those with *Temporary Casual* or *Casual* assignments will be required to work **irregular intervals on an as needed basis**. Typical working hours shall be evenings, midnights, weekends and Holidays.

In accordance with the Collective Agreement, *Temporary Casual* or *Casual* **must be fully available to be scheduled** the following:

- Weekdays Monday through Thursday from 4:00 p.m. to 8:59 a.m.,
- Weekends Friday at 4:00 p.m. until Monday at 8:59 a.m., and
- All Holidays.

Key Duties and Responsibilities: Under the supervision of the Child & Family Access leadership team, workers will:

- Support the well-being, safety, and development of infants, children, and youth.
- Implement individualized care and behaviour support plans while promoting positive behaviour, emotional regulation, and healthy peer interactions.
- Assist with daily living activities, including personal hygiene, bathing, diapering, meal preparation, and other personal care needs.
- Prepare nutritious meals and facilitate age-appropriate recreational, educational, and life-skills activities.
- Monitor and respond to physical and mental health concerns, including administering medications in accordance with care plans and policies.
- Transport children to school, appointments, and community activities as required.
- Maintain accurate electronic documentation of daily activities, incidents, interactions, health-

Qualifications:

- A three-year Child and Youth Care (CYC) diploma is preferred. Candidates in their third year of a CYW program, or those with a related two-year diploma (e.g., Early Childhood Education or Developmental Services Worker) and relevant experience, will also be considered.
- Must be fully available to be scheduled as outlined above.
- Experience in residential care, group homes, therapeutic programs, youth care facilities, or similar settings is an asset.
- Demonstrated ability to support children and youth with compassion, patience, adaptability, and resilience.
- Strong communication and active listening skills, with the ability to build positive relationships with children, families, and professional caregivers.
- Certification in Non-Violent Crisis Intervention (NVC) and/or CPR/First Aid is considered an asset.
- A valid Class G driver's license, clean driving record, and access to a reliable vehicle are required. Successful candidates must also obtain an Agency-approved Police Record Check clear of convictions or charges, including pardoned offences.

For important information on hours, shifts, and other employment opportunities, please visit the Careers section of our website: www.wecas.on.ca.

Equity & Diversity: WECAS is committed to equity and diversity in service delivery and the workplace. We encourage applicants from equity-seeking groups—including Indigenous peoples, racialized groups, persons with disabilities, and individuals of diverse gender identities, expressions, and sexual orientations—to self-identify in confidence in their cover letter.

Qualified applicants are invited to submit a **PDF combining cover letter and resume** (as 1 document) to **Lori Jeffery, Human Resources Advisor**, at careers@wecas.on.ca, referencing the competition number **#C2-26-06 – Child & Family Access Worker – Temp Casual** in the subject line.

Applicants requiring accommodation during recruitment or assessment should notify us to ensure equal participation.