

Application Deadline:

For immediate consideration, applicants are strongly encouraged to apply as soon as possible.

The final deadline is 4:30 p.m. on May 8, 2026.

Applications after this date will not be considered.

#WECAS-C2-26-01 10+ vacancies

Bargaining Unit: CUPE 2286.2

Status: Casual

Wage: \$33.47/hr

hours/week: *22 – 40hrs

*Casual positions do not guarantee hours; however, scheduled work is typically **more than 22 hours per week.***

We are seeking compassionate and dedicated Youth Workers to join our established and highly committed Child & Family Access team. This role provides consistent support and guidance to children and young people in a residential setting, helping them navigate challenges and develop essential life skills.

The ideal candidate has caregiving experience, can follow daily routines and behaviour support plans, and understands the needs of children and youth, particularly those experiencing emotional or behavioural difficulties. You will act in a coaching and caregiving capacity, modelling healthy values, effective problem-solving, and positive relationship skills, while also providing the day-to-day care required in residential work.

Key Duties and Responsibilities: Under the supervision of the Child & Family Access leadership team, the Worker will:

- Support the well-being of children and young people of all ages, including infants, children, and teens.
- Assist in developing and following personalised care and behaviour support plans.
- Support daily living activities, including personal hygiene, diapering, bathing, and meal preparation.
- Prepare nutritious meals and snacks and facilitate age-appropriate recreational and life-skills activities.
- Encourage positive behaviour, emotional regulation, and safe peer interactions.
- Monitor and respond to mental and physical well-being concerns.
- Administer medications according to care plans and policies.
- Maintain a safe and supportive environment at all times.
- Transport children to school, appointments, and activities as required.
- Maintain accurate electronic case notes, including daily activities, incidents, interactions, and medication administration.

Qualifications:

- A three-year Child and Youth Care (CYC) Diploma from a recognized Canadian college or post-secondary institution is preferred. Candidates in their third year of the CYW program, or those with a two-year related diploma (e.g., Early Childhood Education or Developmental Services Worker) and relevant work experience will also be considered.
- Experience in residential settings, group homes, therapeutic programs, or youth care facilities is an asset, and candidates with this experience will be highly regarded.
- Caring, compassionate approach to supporting children and youth.
- Strong communication and active listening skills with children, families, and professional caregivers.
- Patience, adaptability, and stamina to meet the demands of supporting children of all ages.
- Certification in Non-Violent Crisis Intervention (NVCI) and/or valid CPR/First Aid is an asset.
- Applicants must hold a valid Class "G" driver's license with a clean driving record and access to a roadworthy vehicle for business purposes. Must be able to obtain an Agency-approved Broad Sector Check clear of any convictions, including pardoned offences.

For important information on hours, shifts, and other employment opportunities, please visit the Careers section of our website: www.wecas.on.ca.

Equity & Diversity: WECAS is committed to equity and diversity in service delivery and the workplace. We encourage applicants from equity-seeking groups—including Indigenous peoples, racialized groups, persons with disabilities, and individuals of diverse gender identities, expressions, and sexual orientations—to self-identify in confidence in their cover letter.

Qualified applicants are invited to submit a **PDF combining cover letter and resume** (as 1 document) to **Lori Jeffery, Human Resources Advisor**, at careers@wecas.on.ca, referencing the competition number WECAS C2-26-01 – Child & Family Access Worker (Casual) in the subject line. Applications must be submitted by the deadline noted above.

Applicants requiring accommodation during recruitment or assessment should notify us to ensure equal participation.