

Join Our Team!

WECAS #26-E1



Salary Unauthorized Child Protection Worker - \$67,422 - \$87,130/year
Authorized Child Protection Worker - \$74,912 - \$96,812/year
Pay assignments are based on internal education and experience benchmarks.

Multiple Permanent Vacancies
In person - Windsor Office
Posted - Internal & External

At Windsor-Essex Children's Aid Society (WECAS), our work is centered on protecting children and strengthening families to create safe, stable, and nurturing environments. We are committed to supporting the safety, well-being, and permanency of children and youth across Windsor and Essex County.

Our team works in partnership with families, community organizations, and service providers to ensure children and youth receive the support they need to thrive. Guided by the *Child, Youth and Family Services Act*, WECAS values diversity and is committed to delivering compassionate, culturally responsive, and trauma-informed services that reflect the unique needs of the communities we serve.

When you join WECAS, you become part of a team of dedicated professionals who are passionate about making a meaningful difference in the lives of children, youth, and families in our community.

Child Protection Worker: We are currently seeking dedicated Social Workers to join our team. Reporting to a Child Protection Supervisor, the Child Protection Worker provides a range of protection and ongoing case management services to children, youth, and families involved with the Society.

In this role, you will receive and assess referrals, conduct child protection investigations, and complete safety and risk assessments to determine appropriate protection and brief treatment services. You will work collaboratively with families, kin, and community partners to develop service plans that promote child safety and family well-being.

This work also includes coordinating placements and supports for children in care, advocating for children and families, and maintaining accurate and timely case documentation. All work is carried out in accordance with the *Child, Youth and Family Services Act*, Ministry standards and guidelines, and the Society's policies and procedures.

This is an opportunity to build a meaningful career while making a lasting impact on the lives of children and families in our community.

Qualifications and Experience: Applicants must meet the following requirements:

- Possess a Bachelor's or Master's degree in Social Work;
- Have a valid Class "G" driver's license, access to a reliable vehicle for work purposes, and vehicle insurance that permits business use;
- The ability to provide a current Driver's Abstract that is clear of infractions, tickets, or charges; and
- The ability to obtain an Agency-approved Broad Police Record Check that is clear (negative) of any pending charges, convictions, and/or pardoned offences.

As we strive to place cultural humility at the center of our service delivery and provide more culturally relevant, inclusive and intersectional service to our community, we encourage those from equity seeking groups including FNMI persons, members of racialized groups, persons with disabilities and persons of diverse gender identities, gender expressions and sexual orientations to self-identify in confidence in your cover letter.

We invite qualified applicants to apply in confidence, by sending a PDF version of their combined cover letter and updated resume (as 1 PDF attachment) **Attn: Lori Jeffery, Human Resources Advisor** to careers@wecas.on.ca referencing the competition number **#26-01 – Child Protection Worker** in the subject line no later than **4:30pm on May 8, 2026.**

WECAS is also committed to an inclusive, barrier-free recruitment and selection process and work environment. Candidates requiring accommodation during any stage of the recruitment and assessment process are encouraged to advise us of the nature of the accommodation required to ensure their equal participation.

OUR CHILDREN, OUR FUTURE