

Child & Family Access Worker

(Temporary Casual & Casual)

Application Deadline:

For immediate consideration please apply, as soon as possible. However no later than 4:30pm on July 7, 2025

#WE-CAS-C2-25-15	8-10 vacancies
Bargaining Unit:	CUPE Union 2286.2
Status:	Temporary – Casual, & Casual
Temp Duration:	Approx. June 30 – August 31
Wage:	\$33.47/hr
hours/week:	*22 – 40hrs

**Although with Casual work, there no guaranteed number of hours, scheduled work through the summer is typically in excess of 22hrs.*

Duties and Responsibilities: Under the general supervision of the Child & Family Access (C&FA) supervisory team, within a residential setting, the Child & Family Access Workers are responsible for:

- The well-being of children of all ages (infants, children and teens).
- Preparing meals and snacks, developing and organizing activities, and transporting children to appointments, school, etc.
- Ensure they interact appropriately with other children in a safe manner.
- Maintain the children’s good hygiene. This may include changing diapers, and bathing, as necessary.
- Anticipating and addressing potential concerns with respect to the child/youth’s mental and physical well-being.
- Through electronic case noting, record the child’s interactions, administration of medications and other daily activities.

Work Hours & Scheduling: We operate continuously 24 hours a day, seven days a week, across three shifts: days, afternoons, and midnights. Shift and location assignments are determined by seniority. Staff with a *Temp-Casual* and *Casual* assignment will be required to work **irregular intervals** on **an as needed basis**. Typical working hours for Casual staff will include evenings, midnights, weekends and Holidays. The hours of scheduled work will vary, as will the number and types of work assignments. Casual work will be assigned on a planned basis, however staff may be re-assigned or cancelled with little or no notice. In accordance with the Collective Agreement, Casual & Temp-Casual staff must be available (however, not typically scheduled for) the following:

- Weekdays Monday through Thursday from 4:00 p.m. to 8:59 a.m.,
- Weekends Friday at 4:00 p.m. until Monday at 8:59 a.m., and
- All Holidays.

Qualifications:

- While a 3-year Child and Youth Care (CYC) College Diploma is preferred, we encourage applications from individuals who are going into their third year of a CYC program, or who possess a 2-year college diploma in a related field such as Early Childhood Education (ECE) or Developmental Services Worker (DSW), or are in their third year of a Bachelor of Social Work (BSW), provided they have relevant employment experience.
- Candidates must possess experience working with youth and adolescents. Experience gained in a residential care facility, group home, or similar live-in support environment is highly desirable.
- Caring and compassionate attitude when interacting with and caring for children.
- Excellent patience and stamina for keeping up with the demands of children of all ages.
- Valid certificate or previous training in Non-Violent Crisis Intervention training and/or CPR/First Aid certificate would be an asset.

All Applicants Must:

- Have a valid Class “G” driver’s license, clean driving record and use of a road worthy vehicle for business purposes.
- Ability to obtain an Agency approved Broad Sector Check (an elevated police record search) – clear of any convictions, including pardoned offences.

WECAS is committed to equity and diversity in the delivery of services and our work environment. Through our journey of diversity allyship we encourage those external applicants from equity seeking groups including Indigenous persons, members of racialized groups (e.g. BACC), persons with disabilities and persons of diverse gender identities, gender expressions and sexual orientations to self-identify in confidence in their cover letter.

We invite qualified applicants to apply in confidence, by sending a PDF version of their combined cover letter and updated resume (as 1 attachment) to Lori Jeffery, Human Resources Advisor, Wecas.careers@wecas.org, referencing the competition number (i.e.: **#WECAS C2-25-15 –Child & Family Access Worker (Casual)**) in the subject line no later than the deadline noted above.

Candidates that may require accommodation throughout the recruitment and assessment process must advise us of the nature of the accommodation(s) to ensure your equal participation.