

Child & Family Access Worker (Casual Assignment)

**Posting Closes
4:00pm on May 9, 2025**

#WE-CAS-C2-25-10 Multiple vacancies
Status: CUPE Union 2286.2
Wage: \$33.47/hr
0 - +22.5 hours/week

Duties and Responsibilities: Under the general supervision of the Child & Family Access (C&FA) supervisory team, within a residential setting, the Child & Family Access Workers are responsible for:

- The well-being of children of all ages (infants, children and teens).
- Preparing meals and snacks, developing and organizing activities, and transporting children to appointments, school, etc.
- Ensure they interact appropriately with other children in a safe manner.
- Maintain the children's good hygiene. This may include changing diapers, and bathing, as necessary.
- Anticipating and addressing potential concerns with respect to the child/youth's mental and physical well-being.
- Administer prescribed medication.
- Maintain a clean environment. Such as doing laundry, vacuuming, and other general cleaning duties.
- Through electronic case noting, record the child's interactions, administration of medications and other daily activities.

This work is performed on 3 shifts days, afternoons and midnights, 7 days a week. Shifts and locations are determined based on seniority.

Staff with a *Casual* assignment will be required to work **irregular intervals** on **an as needed basis** and is typically scheduled 22.5 paid hours or less per week. Typical working hours for Casual staff will include evenings, midnights, weekends and Holidays. The hours of work will vary and will be related to the number and types of assignments. Casual work will be assigned on a planned basis, where possible, but **workers may be assigned or cancelled with little or no notice**.

In accordance with the Collective Agreement, Casual staff must be available (however, not typically scheduled for) the following:

- Weekdays Monday through Thursday from 4:00 p.m. to 8:59 a.m.,
- Weekends Friday at 4:00 p.m. until Monday at 8:59 a.m., and
- All Holidays.

Qualifications:

- A 3-year Child and Youth Worker College Diploma is preferred for this position; however, those currently in their 3rd year of the CYW program, or those who have completed a 2-year College diploma, such as, ECE or DSW combined with relevant employment experience.
- Caring and compassionate attitude when interacting with and caring for children.
- Strong verbal communication and listening skills to converse with children and fellow professional caregivers.
- Excellent patience and stamina for keeping up with the demands of children of all ages.
- Experience working in a residential setting, a valid certificate or previous training in Non-Violent Crisis Intervention training and/or CPR/First Aid certificate would be an asset.

All Applicants Must:

- Have a valid Class "G" driver's license, clean driving record and use of a road worthy vehicle for business purposes.
- Ability to obtain an Agency approved Broad Sector Check (an elevated police record search) – clear of any convictions, including pardoned offences.

WECAS is committed to equity and diversity in the delivery of services and our work environment. Through our journey of diversity allyship we encourage those external applicants from equity seeking groups including Indigenous persons, members of racialized groups (e.g. BACC), persons with disabilities and persons of diverse gender identities, gender expressions and sexual orientations to self-identify in confidence in their cover letter.

We invite qualified applicants to apply in confidence, by sending a PDF version of their combined cover letter and updated resume (as 1 attachment) to Lori Jeffery, Human Resources Advisor, wecas.careers@wecas.on.ca, referencing the competition number (i.e.: **#WECAS C2-25-01 –Child & Family Access Worker (Casual)**) in the subject line no later than the deadline noted above.

Candidates that may require accommodation throughout the recruitment and assessment process must advise us of the nature of the accommodation(s) to ensure your equal participation.