CUPE 2

Child & Family Access Worker (Casual Assignment)

#WE-CAS-C2-24-01	Multiple possible vacancies
Wage:	$31.70/hr
	0 - +22.5 hours/week
Posted	March 1, 2024
Deadline for Internal Applications	March 8, 2024
Deadline for External Applications	March 15, 2024
Active for Hiring	June 15, 2024

Summary of Position: Under the general supervision of the Child & Family Access supervisory team, the **Child & Family Access Workers** are responsible for court-ordered supervised time between children and their families. Supervised time with families typically takes place in the family's homes, in an approved community setting and/or at the Agency, at one of our two office locations. This role also provides direct supervision of youth in a housing/living environment.

The regular operating hours for the Access program are Monday through Friday 12:00 p.m. to 8:00 p.m., Saturdays 9:00 a.m. to 5:00 p.m. and varying hours on Holidays. Our Access program has an office location in both Windsor and Leamington and provides service to all Windsor and Essex County.

Staff with a *Casual* assignment will be required to work **irregular intervals** on **an as needed basis** and is typically scheduled 22.5 paid hours or less per week. Typical working hours for Casual staff will include evenings, midnights, weekends and Holidays. The hours of work will vary and will be related to the number and kinds of assignments made. Casual work will be assigned on a planned basis, where possible, but **workers may be assigned or cancelled with little or no notice**.

In accordance with the Collective Agreement, Casual staff must be available for scheduled hours including:

- Weekdays Monday through Thursday from 4:00 p.m. to 8:59 a.m.,
- Weekends Friday at 4:00 p.m. until Monday at 8:59 a.m., and
- Holidays.

Qualifications:

- A 3-year Child and Youth Worker College Diploma is preferred for this position; however, those currently in their 3rd year of the CYW program, or those who have completed a 2-year College diploma, such as, ECE with relevant employment experience, will also be considered.
- Valid Class "G" driver's license, a clean driving record and use of a road worthy vehicle for business purposes; appropriate vehicle insurance ($1,000,000 Liability & "Business Use" coverage).

All Applicants Must: Those considered must have the ability to obtain an Agency approved Vulnerable Sector Check (an elevated police record search) – clear of any convictions, including pardoned offences.

WECAS is committed to equity and diversity in the delivery of services and our work environment. Through our journey of diversity allyship we encourage those external applicants from equity seeking groups including Indigenous persons, members of racialized groups (e.g. BACC), persons with disabilities and persons of diverse gender identities, gender expressions and sexual orientations to self-identify in confidence in their cover letter.

We invite qualified applicants to apply in confidence, by sending a PDF version of their combined cover letter and updated resume (as 1 attachment) to wecas.careers@wecas.org, referencing the competition number **(i.e.: #WECAS C2-24-01 –Child & Family Access Worker (Casual))** in the subject line no later than the deadline noted above.

Individuals that do not have access to email may fax their cover letter and resume to the confidential fax number 519-971-0339.

Candidates that may require accommodation throughout the recruitment and assessment process must advise us of the nature of the accommodation(s) to ensure your equal participation.