

Child Protection Worker (Authorized)

Competition Number:	#WE-CAS-23-26
Position Location:	Windsor Office
Department:	Child Protection
Pay Band 16:	• Authorized - \$66,211 - \$85,566/year
Hours of Work:	33.75 hours/week

The Windsor-Essex Children's Aid Society was established as a not-for-profit charitable organization, mandated under the *Child, Youth and Family Services Act* of Ontario, focusing on the well-being and protection of children.

The Windsor-Essex Children's Aid Society acknowledges the legacy of colonialization in child welfare, which has led to the continued overrepresentation of Indigenous, First Nations, Inuit & Métis (FNIM), Black, African Canadian & Caribbean (BACC) and Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, & Asexual (2SLGBTQIA+) children, youth and families receiving our services. This continues to mean that FNIM, BACC and 2SLGBTQIA+ children, youth and families are receiving services at rates disproportionate to other groups in our community and province.

Child Protection Worker - Authorized - Under the general supervision of a Protection Supervisor, a Child Protection Worker delivers a wide range of Child Protection Services to at risk children, youth and their families. This position performs duties in accordance with prescribed regulations set out in the *Child, Youth, and Family Services Act* (CYFSA). Positions may include performing duties associated with initial services such as: intake referrals, conducting child abuse and protection investigations, and completing safety and risk assessments to determine the appropriate direction of services for children, youth and families. These positions may also be responsible for the ongoing case management; which may include kin and community services

Essential Qualifications:

- As of Spring 2023, achieved a Bachelor of Social Work and/or Master of Social Work;
- Successfully completed the Authorization testing facilitated through OACAS and qualifications remain valid;
- Possess an understanding of the *Child, Youth and Family Services Act*;
- High degree of professional and ethical values, self-motivation and organizational skills;
- Demonstrated ability to monitor the implementation of services to children and identify the need for programs and services;
- Demonstrated ability to cooperate with others and participate in team service approach;
- Ability to engage and build rapport quickly under difficult conditions.

All Applicants Must: Possess a valid Class 'G' Driver's License, along with the use of a road worthy vehicle and the ability to have vehicle insurance for business use. Applicants must also have the ability to obtain an Agency approved Vulnerable Sector Check (a type of police record search) – clear of any convictions; including, pardoned offences.

WECAS is located in a designated bilingual area and therefore external applicants who speak French or *any other languages* shall be given preference.

As we strive to place cultural humility at the center of our service delivery and provide more culturally relevant, inclusive and intersectional service to our community, we encourage those from equity seeking groups including FNIM persons, members of racialized groups, persons with disabilities and persons of diverse gender identities, gender expressions and sexual orientations to self-identify in confidence in your cover letter.

We invite qualified applicants to apply in confidence, by sending a PDF version of their combined cover letter and updated resume (as 1 attachment) to wecas.careers@wecas.org, referencing the competition number (#WECAS 23-26 – Child Protection Worker) in the subject line no later than **4:30 p.m. on October 27, 2023.**

Candidates that may require accommodations throughout the recruitment and assessment process must advise us of the nature of the accommodation(s) to ensure your equal participation.